

March 20<sup>th</sup>, 2024/pomu

## **SAN Electro Heat a/s Environmental Policy**

### **We offer environmentally adapted products**

- We offer high-quality and energy-efficient products, system solutions and services that contribute to the transition to a more sustainable society.
- We take responsibility for our impact on the environment and climate at all stages and from a life cycle Perspective.

### **We use resources efficiently**

- Our operations use energy, water, raw materials and other natural resources efficiently.
- We work to ensure that the production plant, use renewable energy and reduce our carbon footprint.
- We work for recycling of residual material and end-of-life products.

### **We monitor and comply with laws and external requirements**

- We conduct our operation in compliance with environmental laws, regulations and contract requirements.
- We take active measures to ensure that our operation have an environmental management system. SAN Electro Heat a/s has a certified ISO 14001 management system.

### **We make continuous improvements**

- We take preventive, systematic and targeted environmental measures using regular reporting from our operation to our mother company.
- We develop our management systems to identify improvements in our environmental performance.
- Through education, information, and external monitoring, we ensure the competence and engagement of our employees.

### **We reduce emissions and minimize risks**

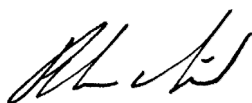
- We work continuously to reduce hazardous waste and landfill from our production facilities.
- We work systematically with risk assessments to reduce and prevent soil, air and water pollution.

### **We set requirements in our value chain**

- We impose relevant requirements on the systematic environmental work of our suppliers, contractors and carriers.

### **We are transparent with our information**

- We openly and objectively present our environmental progress. We do this in accordance with established international sustainability guidelines.



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